<u>**APPOINTMENT NOTICE**</u>

SU/REG/Estt/F-2/08/2018/Vol-III /717   **Date: 03.12.2021**

Special Recruitment Drive for various Teaching Positions of ST category

SIKKIM UNIVERSITY invites online applications from dynamic and forward looking Indian citizens having requisite qualifications as per UGC norms for the following **POSITIONS: -**

Sl. No.	Name of Department	Professor	Associate Professor
1	Bhutia	1(ST-1)	1(ST-1)
2	Lepcha	1(ST-1)	1(ST-1)
3	Limbu	-	1(ST-1)

 ST-Schedule Tribe

 Note: The above post has advertised as a part of special drive to fill up Backlog Reserved Vacancies.

 ESSENTIAL QUALIFICATIONS:

 I. PROFESSOR:

 Eligibility (A or B):

 A.
i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

II. ASSOCIATE PROFESSOR:

Eligibility:

i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2.

OTHER CONDITIONS:

1. The candidates must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as given in Online Score Sheet as per UGC Regulation 2018. Each Research score must be supported by the documentary evidence which should be objectively verifiable, without which no claim on account of Research Score would be entertained. The Research score shall be calculated as per Regulations of UGC or as per UGC Regulations amended from time to time. Applicant must upload the duly filled score sheet in the online application forma. Further, a print out of the sheet along with all necessary documentary evidence and a print out of the confirmation email/registration slip should be sent to the University and it should reach the University within one week from the date of the submission of online application form. Applicant should clearly write their name, post applied for, department and application no. in the envelope containing the above documents.

2.   The recruitment to the advertised posts shall be carried out in accordance with the revised UGC Regulations, 2018 or as per UGC regulation amended from time to time.

3.   In cases where hard copies of the details have been asked for must be dispatched to the University within one week of last date of receipt of application failing which the application may be rejected.

4.   Relaxation if any will be as per GOI rules.

5.   The period put in by the candidates to acquire M.Phil. and / or Ph.D. Degree shall not be counted towards teaching/research experience.

6.   The appointment under reserved category shall be provisional and subject to certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code/ Ranbir Penal Code for production of false certificates.

7.   Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificates", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.

8.   The medium of instruction in the University is English except for the Languages.

9.   Age of superannuation for all teaching positions shall be as per UGC norms.

10.   All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by the Govt. of India.

11.   Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization.

12.   The prescribed qualifications and experience will be minimum and the mere fact of possessing the same will not entitle a candidate to be called for interview.

13.   Applicant already in employment shall be required to submit NOC at the time of interview, failing which he/she should not be allowed to appear before the Selection Committee.

14.   Online application not accompanied by necessary supporting verifiable documents, attested copies of degree certificates/mark sheet/experience certificates/category certificate (if applicable), publications, teaching/research experience issued by the competent authority and the incomplete applications shall be rejected summarily.

15.   Shortlisted candidates to bring along all original documents during the time of interview for verification of the same.

16.   In case the last date fixed for receipt of applications is declared a holiday, next working day shall be deemed to be the last date for receiving the forms.

17.   Any change of address given in the application form should at once be communicated to the University within the stipulated date. The University shall not be held responsible if the communication address given is incorrect.

18.   The University shall verify the antecedents/documents submitted by the candidates at the time of appointment and or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.

19.   In case of any dispute, any suit or legal proceedings by or against the University, Courts within whose local Jurisdiction, Headquarter of the University is situated shall have the Jurisdiction.

GENERAL NOTE

1. Interested candidates may apply online through the University website www.cus.ac.in.

2. The University reserves the right to:

    i.   Draw reserve panel(s) against the possible vacancies in the future.

ii.   Relax any of the qualifications/experience at its discretion; and

iii.   Not fill up any or all the advertised posts on regular basis.

3.   The emoluments, allowances, facilities & other benefits of the selected teachers will be in accordance with the instructions issued by Central Government/UGC from time to time and adopted by the University.

4.   The Canvassing in any form will lead to disqualification of the candidate concerned.

5.   Incomplete forms may be summarily rejected.

6.   In cases where hard copies of the details have been asked for must be dispatched to the University within one week from last date of receipt of online application failing which the application may be rejected.

7.   Application Fee:

Sl. No.	Category	Total
1	ST/PWD/Women	Nil

8.   The last date for receiving the online application is **03.01.2022**

Sd/-
Registrar