

### How Leave Authorities can take action on Leave

Prepared By

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### **About:**

A Leave Management System automates the leave request process, making it hassle-free for both the management and the employees. It seamlessly handles all the stages involved in a leave management process: application, approval/rejection, filing leaves, managing leave balance, and analysis.

**Note:-** If the employee is mapped with authorities in a hierarchical order, then the leave application goes in the same order, i.e. the leave application will first get recommended (if applicable), then reviewed (if applicable), and then sanctioned (if applicable). For cancellation, the last authority that has taken action on it needs to cancel that application.

### **Types of Leave Authorities:**

There are three types of Authority in Leave Management:-

- Recommendation Authority: The recommendation authority will recommend the leaves and respond to the note added by the higher authority.
- Reviewer Authority: Reviewer authority will review the leaves and will respond to the note added by the higher authority.
- Sanction Authority: The sanctioning authority will sanction the leave which leaves are assigned to the sanctioned authority.

## **1. Recommending Authority**

Once the applicant makes a leave request, it goes to the recommending authority. The **recommending authority** will log in from his portal and **Recommend** the leave. The

#### steps are as follows:-

**Step 1:** Login as **Recommending authority** to recommend the leave of an employee, and then launch the leave management module

After launching the Module the Recommending authority can see in the dashboard how many leaves are pending for the Recommendation

Dashboard	Pending For Action	On Leave Today (03-04-2024): 0	View Details
REQUESTS/ACTIONS	To Recommend 2	Great news! You are working with full strength today.	
Recommendation 2	10 Recommena 2	urea i musi nuu aiti wuking uuu iuu au tiigu iuuay.	
Leave Cancellation			
Station Recommendation			
Station Leave Cancellation			
Leave Rejoin			
Team's Leave Applications			
All Processed Requests			
REPORTS			
Download Leave Reports			
Generate Attendance Report			

Step 2: Go to the "Recommendation Requests" option from the left side panel.

Dashboard REQUESTS/ACTIONS	Leave	e Applications Fo	Applications For Recommendation											
Recommendation 2	Showin	ng 1-2 of 2 items.												
Leave Cancellation		Actions	Employee Code	Employee Details	Leave Record Number	Leave Type	From Date	To Date	Days	Action Required	Status			
Station Recommendation				Select Employv		Select 🗸				All	All			
Station Leave Cancellation				denot company		John V								
Leave Rejoin	1	•	PT202201534	Vivekzodfgf kumar Yadav, Mr. Vivek	CL2400084	Casual Leave	May 1, 2024	May 2, 2024	2	Yes	New Request			
Team's Leave Applications				Yadav, PT202201534, Deptt of Computer										
All Processed Requests				Science, Assistant Professor										
REPORTS	2	•	PT202201534	Vivekzodfgf kurnar Yadav, Mr. Vivek	CL2400082	Casual Leave	Apr 12, 2024	Apr 12, 2024	1	Yes	New Request			
Download Leave Reports				Yadav, Mr. Vivek Yadav, PT202201534, .Deptt of Computer										
Generate Attendance Report				Science, Assistant Professor										

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**Step 3: Recommending Authority** can view the leave application by clicking on icon available in front of every leave entry.

eave Applications For R	econinentation								
owing 1-2 of 2 items.									
# Actions E	mployee Code	Employee Details	Leave Record Number	Leave Type	From Date	To Date	Days	Action Required	Status
		Select Employ		Select 🗸				All	All
1 🔹 🗸 p	17202201534	Vivekzcdfgf kurnar Yadav, Mr. Vivek Yadav, PT202201534, "Deptt of Computer Science, Assistant Professor	CL2400084	Casual Leave	May 1, 2024	May 2, 2024	2	Yes	New Request
sual Leave					t				_
									Balance Prin
eave Record Number			CL2400084			Leave Status		New Request	
mployee Name & Code			Vivekzcdfgf kumar Ya	dav & PT202201534					
eave Type			Casual Leave						
rom			May 1, 2024 (10 AM)			То		May 2, 2024 (6 PM)	
otal Days applied for :			2			Post Dated		No	
mployee Organization Unit			Deptt of Computer Sc	ience					
resignation			Assistant Professor						
refix:						Suffix:			
eason / Description			testing			Leave Created Date		Apr 03, 2024 16:25:49	
urpose			Academic						
itation Leave			No						
Country Leave									
isiting Country/State Address						Emergency Contact Details			
Combined Leave			No						
Iniversity/Institution Name & A	ddress								
eaching Assignment						Teaching Arrangement			

# Step 4: Recommending Authority can recommend the leave by clicking on

/	
	icon.

Le	ave	Applications For	r Recommendation								Export
Sho	owing	1-2 of 2 items.									
4	¥	Actions	Employee Code	Employee Details	Leave Record Number	Leave Type	From Date	To Date	Days	Action Required	Status
				Select Employv		Select v				All	All
1	I	•	PT202201534	Vivekzcdfgf kurnar Yadav, Mr. Vivek Yadav, PT202201534, "Deptt of Computer Science, Assistant Professor	CL2400084	Casual Leave	May 1, 2024	May 2, 2024	2	Yes	New Request

**Step 5:** After clicking on the button **Recommending authority** has to fill in the following details to recommend the leave:-

- Recommended status (Select From drop-down, Recommended and Not Recommended)
- 2. Recommend Remarks(Authority can add the Remark) and click on the submit button.

Casual Leave		Balance	Print Update Duties Assingee
Leave Summary			^
Employee Name: Leave Name: Days: Duration:	Vivekzelfgi kumar Vadav (P1202201534) (Same Usan (Same Usan) (Same Usan)(Same Usan)	From Date * 2024-05-01 To Date *	From Time *
Casual Leave Current Balance Opening Balance Year	50 8 2024	2024-05-02 Days 2	6 PM
		Recalculate Days     Change Status *     Recommended	
		Remarks Approved Submit	
Click here to view Application			~

### 2. Reviewing Authority

After the recommendation, the leave application goes to the reviewing authority. The **Reviewing authority** will log in from his portal and **Review** the leave.

The steps are as follows:-

**Step 1:** Login as **Review authority** to review the leave of an employee, and then launch the Leave Management Module

After launching the Module the Recommending authority can see in the dashboard how many leaves are pending for the Recommendation.

··· Leave			
Dashboard	Pending For Action	On Leave Today (03-04-2024): 0	
All Applications	To Review 1	Great news! You are working with full strength today.	
REQUESTS/ACTIONS	To Review T	unas nena, tos are normal mor tot av engor cosay.	
Review			
Leave Cancellation			
Station Review			
Station Leave Cancellation			
Leave Rejoin			
Team's Leave Applications			
All Processed Requests			
Download Leave Reports			
Generate Attendance Report			

**Step 2:** Go to the "**Review Request**" option from the left side panel.

SeGov / Leave / Leave Applications For Review						Change Page Font Si	101: A-A A+	Bavuma (ar_store, 00 Store and Purchase)	Swami Ramanand Teerth Mara	thwada University Nanded ar_store	8
···· Leave										Processed Reg	quests
Dashboard	Leave Applications F	or Review								Exp	ort
All Applications	Showing 1-1 of 1 item.										
Review	# Actions	Employee Code	Employee Details	Leave Record Number	Leave Type	From Date	To Date	Days	Action Required	Status	
Leave Cancellation Station Review			Select Employ		Select 🗸				All	All	
Station Leave Cancellation	1 0 -	PT202201534	Vivekzcdfgf kumar Yadav, Mr. Vivek	CL2400084	Casual Leave	May 1, 2024	May 2, 2024	2	Yes	Recommended	_
Leave Rejoin Team's Leave Applications			Yadav, PT202201534, ,Deptt of Computer Science, Assistant Professor								
All Processed Requests	Last Updated: 0 days, 0 hc	ours, 4 minutes and 3 seconds									
REPORTS											
Download Leave Reports											
Generate Attendance Report											

**Step 3: Reviewing Authority** can view the leave application by clicking on the leave application.

Le	ave Applications For Review												
Sho	Showing 1-1 of 1 item.												
	# Actions	Employee Code	Employee Details	Leave Record Number	Leave Type	From Date	To Date	Days	Action Required	Status			
			Select Employ		Select 🗸				All	All			
1	<u>ی</u>	PT202201534	Vivekzcdfgf kumar Yadav, Mr. Vivek Yadav, PT202201534, "Deptt of Computer Science, Assistant Professor	CL2400084	Casual Leave	May 1, 2024	May 2, 2024	2	Yes	Recommended			

	•		
Casual Leave			Balance Print
Leave Record Number	CL2400084	Leave Status	Recommended
Employee Name & Code	Vivekzcdfgf kumar Yadav & PT202201534		
Leave Type	Casual Leave		
From	May 1, 2024 (10 AM)	To	May 2, 2024 (6 PM)
Total Days applied for :	2	Post Dated	No
Employee Organization Unit	Deptt of Computer Science		
Designation	Assistant Professor		
Profix:		Suffix:	
Reason / Description	testing	Leave Created Date	Apr 03, 2024 16:25:49
Purpose	Academic		
Station Leave	No		
Country Leave			
Visiting Country/State Address		Emergency Contact Details	
Combined Leave	No		
University/Institution Name & Address			
Teaching Assignment		Teaching Arrangement	
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**Step 4: Reviewing Authority** can review the leave by clicking on the icon and filling in the following details to review the leave:-

- Reviewing status (Select From drop-down, Mark for Approval and Mark for Rejection)
- 2. Comments (Authority can add the Remark) and click on the submit button.

Leav	e Applications Fo	r Review									Export	
Showi	Showing 1-1 of 1 Item.											
#	Actions	Employee Code	Employee Details	Leave Record Number	Leave Type	From Date	To Date	Days	Action Required	Status		
			Select Employv		Select 🗸				All	All		
1	۲	PT202201534	Vivekzcdfgf kumar Yadav, Mr. Vivek Yadav, PT202201534, "Deptt of Computer Science, Assistant Professor	CL2400084	Casual Leave	May 1, 2024	May 2, 2024	2	Yes	Recommended		

Casual Leave		Balance Print
Leave Summary		A
Employee Name: Leave Name: Days: Duration:	Vivekzcefigf kumar Yadav (PT202201534) Constitutes Catego Ress May 1,5351 5, May 2,535	Change Status * Mark for Approval Remarks
Casual Leave Current Balance Opening Balance Year	50 8 2024	Approved
Click here to view Application		~

### **3. Sanction Authorities**

After the recommendation and review, the leave application goes to the **sanction authority**. The **sanctioning authority** will log in from his portal and **Approve** the leave.

### The steps are as follows:-

**Step 1:** Login as **sanction authority** to review the leave of an employee, and then launch the Leave Management Module

After launching the Module the Sanctionauthority can see in the dashboard how many leaves are pending for the Sanction.

··· Leave			1
Dashboard	Pending For Action	Om Leave Today (03-04-2024): 0	View Installs
REQUESTS/ACTIONS	To Sanction 1	Great news! You are working with full strength today.	
Sanction 1	To sunction	where the new real money much here serving in weary.	
Leave Cancellation			
Station Sanction			
Station Leave Cancellation			
Leave Rejoin			
Team's Leave Applications			
All Processed Requests			
REPORTS			
Download Leave Reports Generate Attendance Report			

Step 2: Go to the "Sanction Requests" option from the left side panel.

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···· Leave											C	Processed Requests
Dashboard	Leave Applic	ations For San	ction									Sulk Sanction Export
REQUESTS/ACTIONS Sanction	Showing 1-1 of 1 i	tem.										
Leave Cancellation	# Actions			Employee Code	Employee Details	Leave Record Number	Leave Type	From Date	To Date	Days	Action Required	Status
Station Sanction												
Station Leave Cancellation					Select Employv		Select 🗸				All	All
Leave Rejoin	1.00			PT202201534	Vivekzodfgf kumar	CL2400084	Casual Leave	May 1, 2024	May 2, 2024	2	Yes	Reviewed
Team's Leave Applications	1 🔿				Yadav, Mr. Vivek Yadav, PT202201534,					-		
All Processed Requests					,Deptt of Computer Science, Assistant Professor							
REPORTS					110103301							
Download Leave Reports	Last Updated:	) days, 0 hours, 1 mi	inutes and 38 seco	onds ago								
Generate Attendance Report												

**Step 3: The Sanctioning Authority** can view the leave application by clicking on icon available in front of every entry.

Leave Applications F	or Sanction								Ви	ulk Sanction Export
Showing 1-1 of 1 item.										
# Actions	0	Employee Code	Employee Details	Leave Record Number	Leave Type	From Date	To Date	Days	Action Required	Status
			Select Employv		Select 🗸				All	All
1		PT202201534	Vivekzcdfgf kumar Yadav, Mr. Vivek Yadav, PT202201534, "Deptt of Computer Science, Assistant Professor	CL2400084	Casual Leave	May 1, 2024	May 2, 2024	2	Yes	Reviewed

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Casual Leave			Balance Print
Leave Record Number	CL2400084	Leave Status	Reviewed
Employee Name & Code	Vivekzcdfgf kumar Yadav & PT202201534		
Leave Type	Casual Leave		
From	May 1, 2024 (10 AM)	То	May 2, 2024 (6 PM)
Total Days applied for :	2	Post Dated	No
Employee Organization Unit	Deptt of Computer Science		
Designation	Assistant Professor		
Prefix:		Suffix:	
Reason / Description	testing	Leave Created Date	Apr 03, 2024 16:25:49
Purpose	Academic		
Station Leave	No		
Country Leave			
Visiting Country/State Address		Emergency Contact Details	
Combined Leave	No		
University/Institution Name & Address			
Teaching Assignment		Teaching Arrangement	



**Step 4: The Sanctioning Authority** can sanction the leave by clicking on Licon and filling in the following details to Sanctioned the leave:-

- 1. Sanction Status(Select From dropdown, Sanctioned and Rejection)
- 2. Comments (Authority can add the Remark) and click on the submit button.

Leave Application	ns For Sanction									Bulk Sanction Export
Showing 1-1 of 1 item.										
# Actions	0	Employee Code	Employee Details	Leave Record Number	Leave Type	From Date	To Date	Days	Action Required	Status
			Select Employv		Select 🗸				All	All
1		PT202201534	Vivekzcdfgf kumar Yadav, Mr. Vivek Yadav, PT202201534, "Deptt of Computer Science, Assistant Professor	CL2400084	Casual Leave	May 1, 2024	May 2, 2024	2	Yes	Reviewed
Last Updated: 0 days	, 0 hours, 4 minutes and	14 seconds ago								
					ŧ					
Casual Leave										Balance Print

Leave Summary		~
Employee Name: Leave Name: Days: Duration:	Vivekzcdfgf kumar Yadav (PT202201534) Constituen Savion (Hens Kirg 1,0031 % kirg 2, 2028	Change Status * Sanctioned Remarks
Casual Leave Current Balance Opening Balance Year	50 8 2024	Approved Submit
Click here to view Application		v

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## Thank You!!

Team Samarth appreciates your time!