

**Minutes of the 36th meeting of the Executive Council held on 20th January 2021
at 11:00 am in Conference Hall Barad Sadan, Academic Block**

Minutes of the 36th meeting of the Executive Council was held on 20th January 2021 at 11:00 am in Conference Hall, Barad Sadan. Following were present:

1. Prof. Avinash Khare - Chairperson
Vice-Chancellor
2. Prof. A.P. Pandey - Member
Former Vice-Chancellor
Manipur University
3. Dr. Ramesh Kumar Yadava - Member
Former Chairman
Haryana Kisan & Agricultural Costs and Prices Commission
4. Prof. Inder Mohan Kapahy - Member
Professor & Advisor
School of Basic & Applied Sciences
Maharaja Agrasen University
5. Shri G.P. Upadhyaya - Member
Additional Chief Secretary
Education Department, Govt. of Sikkim
6. Shri Tashi Densapa - Member
Director
Namgyal Institute of Tibetology
7. Dr. Kabita Lama - Member
Dean, School of Languages & Literature
8. Dr. Laxuman Sharma - Member
Dean Students' Welfare
9. Prof. S.S. Mahapatra - Member
Professor, Department of Commerce
10. Dr. Sohel Firdos - Member
Associate Professor, Department of Geography
11. Prof. Jyoti Prakash Tamang - Special Invitee
Head, Microbiology Department
12. Prof. N. K. Paswan - Special Invitee
Finance Officer (In-Charge)
13. Shri T.K.Kaul - Secretary
Registrar

Following members attended the meeting online through video conferencing:

1. Prof. Gurmeet Singh, Vice-Chancellor, Pondicherry University
2. Prof. Bidyut Chakrabarty, Vice-Chancellor, Visva-Bharati, Santiniketan
3. Prof. Krishna Kumar, Head, Department of Physics, IIT Kharagpur
4. Prof. Abhijit Dutta, Dean, School of Professional Studies
5. Dr. K. R. Rama Mohan, Dean, School of Human Sciences

Prof. Mahendra Singh Seveda and Prof. N. Sathyanarayana could not attend the meeting due to their pre-occupations.

Mrs. Grace D. Chankapa, Assistant Registrar and Shri Satyam Rana, Assistant were present to assist the Council. Mrs. Dimple Rai, Technical Assistant was present to provide technical support during the meeting.

At the outset Vice-Chancellor welcomed all members of the Council to its 36th meeting. He specially welcomed Prof. Bidyut Chakrabarty who was attending the meeting for the first time. Vice-Chancellor also placed on record contributions of Prof. Ganga Prasad Prasain, Vice-Chancellor, Tripura University and Prof. Kailash Chandra Sharma, Former Vice-Chancellor, Kurukshetra University for their contribution in the meetings of the Executive Council. Both of them completed their term in the Executive Council.

Before the agenda items were taken up the Vice-Chancellor informed the Council that Shri T. K. Kaul, Registrar would be demitting office on 1st Feb 2021 on superannuation and therefore, this would be his last meeting in the Executive Council. The Vice-Chancellor placed on record appreciations about the contributions of Shri Kaul in the Executive Council meetings in particular and the University in the general.

Thereafter, agenda items were taken up as under:

SECTION-1 CONFIRMATION OF THE MINUTES AND ACTION TAKEN REPORT

EC 36.1.1: *Confirmation of the minutes of the 35th meeting of the Executive Council held on 11th September 2020*

The minutes of the 35th meeting of the Executive Council held on 11th September 2020 were circulated to all members on 29th September 2020. No comments have been received from any of the members of the Council.

The minutes of the 35th meeting of the Executive Council held on 11th September 2020 as circulated to all members on 29th September 2020 were confirmed.

EC 36.1.2: *Action taken report on the minutes of the 35th meeting of the Executive Council held on 11th September 2020*

The Secretary presented the action taken report on the minutes of the 35th meeting of the Council. The Council noted the action taken by the University.

SECTION - 2
REPORTING ITEMS

EC 36.2.1: *Relieving of Faculty members*

The Council was informed that the following faculty members were released on lien from the University for a period of three months which was ratified by the Council in its 35th meeting held on 11th September 2020. On expiry of the lien period these faculty members were permanently relieved from the services of the University on the dates mentioned against them.

Sl. No.	Name	Date of permanent release
1.	Dr. Kshetrimayum Birla Singh, Associate Professor Department of Zoology	05.06.2020
2.	Dr. Thoudam Roshan Singh Assistant Professor Department of Mathematics	05.06.2020
3.	Dr. Namrata Assistant Professor Department of Psychology	05.06.2020

EC 36.2.2: *Holding of the Additional responsibility of Vice-Chancellor, Sikkim State University*

Prof. Avinash Khare, Vice-Chancellor has been entrusted with the additional responsibility of the Vice-Chancellor, Sikkim State University till the appointment of new Vice-Chancellor without any remuneration. Education Department, Government of Sikkim issued orders on 8th January 2021 and Prof. Avinash Khare assumed the additional charge on 15th Jan 2021.

TABLE ITEM

EC 36.2.3: *Charges framed against Shri Sunil Kumar Prasad, Laboratory Attendant, Department of Chemistry*

The Council was informed that in its 35th meeting held on 11th September 2020 it had ratified the action of serving charge sheet for major penalty to Shri Sunil Kumar Prasad, Laboratory Attendant. Shri Sunil Kumar Prasad was issued charge sheet on 28th April 2020 for major penalty. He denied the charges and inquiry was ordered in accordance with the Rule 14 of CCS (CCA) Rules, 1965.

Mrs. Grace Dechen Chankapa, Assistant Registrar was appointed as Inquiry Officer on 1st June 2020. The Inquiry Officer after inquiry as laid down under rules found him guilty of all the charges. Inquiry report was sent to Shri Sunil Kumar Prasad as per Rule 15 of CCS (CCA) Rules and was asked to submit the written statement or submission on the findings of the Inquiry Officer within 15

days. He submitted the written statement on 15th October 2020 where he denied all the charges once again.

In its 35th meeting held on 11th September 2020, the Executive Council approved the delegation of powers as Appointing Authority, Disciplinary Authority and Appellate Authority. As per the delegation of powers, Registrar is the Disciplinary Authority for Group 'C' (Non-Teaching) for minor and major penalty. In the instant case, the Disciplinary Authority was not convinced with the frivolous arguments submitted by Shri Sunil Kumar Prasad. Disciplinary Authority concluded that Shri Sunil Kumar Prasad being habitually negligent in respect of his duties is not fit to be retained in the service of the University and has imposed the major penalty of termination of service.

Shri Sunil Kumar Prasad was terminated from the service of the University vide Order dated 12th Jan 2021.

The Council noted the action taken.

SECTION-3 RATIFICATION MATTERS

EC 36.3.1: Relieving of Dr. Archana Tiwari, Assistant Professor

Dr. Archana Tiwari, Assistant Professor, Department of Physics requested to be relieved on lien on 5th October 2020 to join as Assistant Professor in Banaras Hindu University. The Vice-Chancellor accepted her request and released her on lien for a period of three months on 5th October 2020(F/N). On expiry of period of lien, Dr. Archana Tiwari was permanently relieved from Sikkim University on 4th January 2021 (AN).

The Council ratified the action of the Vice-Chancellor.

EC 36.3.2: Extension of Study Leave of Shri Bivek Tamang

The Council in its 32nd meeting held on 8th February 2019 granted Study Leave to Shri Bivek Tamang, Assistant Professor, Department of Commerce for a period of 1 (one) year 10 (ten) months from 2nd Feb 2019 to work for his Ph.D at Sikkim University. He has now requested for extension of his Study Leave for a period of 6 (six) months from 2nd Dec 2020 to 1st June 2021. Vice-Chancellor accepted his request and granted him extension of Study Leave for a period upto 1st June 2021.

The Council ratified the action of the Vice-Chancellor in grant of extension of Study Leave to Shri Bivek Tamang.

EC 36.3.3: MoU's signed by the University

The Council was informed that University entered into MoU with the following institutions:

- i) MoA with University of North Texas on behalf of its department of Linguistics on 26th August 2020.
- ii) MoU with National Institute of Pharmaceutical Education and Research (NIPER), Kolkata on 3rd September 2020.
- iii) MoU with Botanical Survey of India on 11th January 2021.

The Council ratified the action of the University in entering into MoU with above mentioned institutions.

EC 36.3.4: Constitution of Advisory Committee at Namgyal Institute of Tibetology, Deorali

The Council in its 35th meeting held on 11th September 2020 approved the names of members of the Advisory Committee for Namgyal Institute of Tibetology (NIT), Deorali for a term of three (3) years. It has been pointed out that in the Advisory Committee name of Mr. Tashi Tenzin, Research Coordinator NIT occurred twice in the list. On the request from NIT, HoD Faculty of Sowa Riga was nominated to the Advisory Committee in place of one name of Mr. Tashi Tenzin.

The Council ratified the action of the University for inclusion of HoD, Faculty of Sowa Riga, NIT in the Advisory Committee of NIT.

The Council ratified the action of the University in including of HoD, Faculty of Sowa Riga in the Advisory Committee.

EC 36.3.5: Judgment pronounced in W.P. (C) No. 30 of 2019 by the High Court of Sikkim

Based on the report of Internal Compliant Committee in Sexual Harassment case, services of Dr. Silajit Guha was terminated on 28th June 2019 as decided by the Council in its 33rd meeting held on 28th June 2019, Dr. Silajit Guha submitted appeal against the order. The Executive Council did not consider his appeal in its 34th meeting held on 9th Dec 2019 as the matter was subjudice.

High Court of Sikkim in his judgment dated 8th December 2020 observed that the appeal pending before the Executive Council may be decided expeditiously after giving opportunity for hearing both the parties. The Court has further observed that observations made on the facts of the case are only for the purpose of addressing the arguments made by the parties and it should not influence the Executive Council while considering the appeal. All issues and questions which are open to challenge under the Law and taken in the appeal shall be decided by the Executive Council as Appellate Authority. The Court kept all issues and questions which are open to challenge under the law and

taken in the appeal to be decided by the Executive Council as an Appellate Authority.

The Executive Council in its 35th meeting held on 11th September 2020 delegated powers as Appointing Authority, Disciplinary Authority and Appellate Authority. In the instant case, Appellate Authority is the Executive Council on the recommendations of the Committee of Appeals. The Vice-Chancellor constituted a Committee of Appeal on behalf of the Executive Council under the Chairpersonship of Mrs. Namrata Thapa, Secretary, Labour Department, Govt. of Sikkim with Dr. Pushpa Sharma, HoD, Department of Nepali and Dr. Veenu Pant, HoD, Department of History as members.

The Executive Council ratified the action of the Vice-Chancellor in constituting the Committee of Appeal.

EC 36.3.6: Extension of deputation of Shri C.B. Chhetri as Internal Audit Officer

The Council noted that Shri C.B. Chhetri was appointed as Internal Audit Officer under deputation terms with effect from 30th June 2017 for three years. His period of deputation has been extended by the Vice-Chancellor by one (1) year from 1st July 2020.

The Council ratified the action of the Vice-Chancellor in extending the deputation of Shri C. B Chhetri as Internal Audit Officer for one year from 1st July 2020.

EC 36.3.7: Extension of services of Shri T.K. Kaul as Registrar

The Council noted that Shri T.K. Kaul completed his tenure as Registrar on attaining the age of sixty-two (62) years on 1st Feb 2020. The Vice-Chancellor extended the services of Shri T. K. Kaul as Registrar under Proviso 2 to Statutes 6 (3) upto 1st Feb 2021 or upon joining of the new incumbent whichever is earlier.

The Executive Council ratified the action of the Vice-Chancellor in extending the services of Shri T. K. Kaul as Registrar.

EC 36.3.8: Members of the Selection Committee nominated by the Executive Council

It was reported that the University carried out interviews for selection of various Statutory positions, faculty and officers. The Vice-Chancellor nominated the following experts to the Selection Committees.

1.	Registrar	<p>Two members of the Executive Council nominated by it</p> <p>1. Prof. Abhijit Dutta 2. Prof. S. S. Mahapatra</p> <p>One person not in the service of the University nominated by the Executive Council</p> <p>1. Mrs. Deepa Rani Thapa, Secretary SPSC, GoS</p>
2.	Finance Officer	<p>Two members of the Executive Council nominated by it</p> <p>1. Prof. Abhijit Dutta 2. Prof. S. S. Mahapatra</p> <p>One person not in the service of the University nominated by the Executive Council</p> <p>1. Shri C. L. Denzongpa, Economic Advisor to the CM, Sikkim</p>
3.	Librarian	<p>Two persons not in the service of the University who have special knowledge of the subject to be nominated by the Executive Council</p> <p>1. Prof. S.K. Ghosh 2. Prof. M. P Satija</p> <p>One person not in the service of the University nominated by the Executive Council</p> <p>1. Mrs. Deepa Rani Thapa, Secretary SPSC, GoS</p>
4.	Controller of Examinations	<p>Two persons not in the service of the University who have special knowledge of the subject or of administration, nominated by Executive Council</p> <p>1. Dr. Debashish Chowdhury, CoE, NEHU 2. Shri Anil Raj Rai, Secretary, Education Department, GoS</p> <p>One member of the Executive Council nominated by it</p> <p>1. Prof. S. S. Mahapatra</p>
5.	Deputy Librarian	<p>Two experts in the concerned field not in the service of the University to be nominated by the Executive Council</p> <p>1. Shri S. K. Gosh 2. Prof. M.P. Satija</p>
6.	Deputy Registrar	<p>Two experts in the concerned field not in the service of the University to be nominated by the Executive Council</p> <p>1. Prof. S. S. Hassan, Vice-Chancellor, Sikkim Professional University 2. Dr. N.R. Bhuyan, Principal, Himalayan Pharmacy Institute</p>

7.	Assistant Registrar	<i>Two experts in the concerned field not in the service of the University to be nominated by the Executive Council</i> 1. Prof. S. S. Hassan, Vice-Chancellor, Sikkim Professional University 2. Dr. N.R. Bhuyan, Principal, Himalayan Pharmacy Institute
8.	Hindi Officer	<i>Two experts in the concerned field not in the service of the University to be nominated by the Executive Council</i> 1. Dr. Chukey Lepcha, PRO to the Governor, Sikkim 2. Ms. Mamta Awasthy, Education Department, GoS
9.	Assistant Professor in Chinese	1. Prof. Anita Sharma, K.R. Mangalam University, New Delhi 2. Prof. Srikant Kondapally, Jawaharlal Nehru University
10.	Assistant Professor in Education	1. Prof. Lokanath Mishra, Mizoram University 2. Prof. Nil Ratan Roy, Tezpur University
11.	Associate Professor in Hindi	1. Prof. Chittranjan Mishra, Shitya Akademi, New Delhi 2. Prof. Mohan, University of Delhi 3. Prof. R.S. Sarraju, University of Hyderabad
12.	Assistant Professor in Management	1. Prof. Mala Srivastava, IIM, Kanpur 2. Prof. Arup Barman, Assam University 3. Prof. J. U. Ahmed, NEHU

It was reported to the Executive Council that it had already approved the list of experts in its previous meeting. However, there were some last minute cancellations due to the ongoing pandemic situation. Hence, some replacements were made.

The Executive Council ratified the action of the Vice-Chancellor in nominating experts as per details give above to the various selection committees.

TABLE ITEMS

EC 36.3.9: UGC Care listed Journal for calculation of Research Score under direct recruitment and CAS promotion

The Council ratified the action of the University in maintaining uniformity in the screening process for direct recruitment and CAS promotions of the faculty by considering the Research Publication only from Journal indexed in the UGC CARE list as per UGC Public Notice on 14th June 2019 and 16th September 2019.

EC 36.3.10: Release on lien

The Council ratified the action of the Vice-Chancellor in releasing Dr. Bipul Pal, Assistant Professor, Department of Mathematics on 31st December 2020 on lien for three (3) months.

SECTION – 4 MATTER FOR CONSIDERATION AND APPROVAL

EC 36.4.1: Recruitment to Statutory and Non-Teaching Position

The Council noted that the University had advertised various statutory and Non-teaching positions on different occasions. Interviews were held in the months of December 2020 and January 2021 to these positions.

The Council approved the Selection Committee recommendations in respect of the following posts as shown against each.

1.	Registrar	None found suitable	
2.	Finance Officer	Sh. Munish Malik Sh. Challa Venkateswar Sh. Kaushal Kishore Verma	Selected Waitlist 1 Waitlist 2
3.	Controller of Examinations	Sh.Sangadi Murali Mohan Sh. Srijib Bardhan Sh.Suresh Kumar Gurung	Selected Waitlist 1 Waitlist 2
4.	Librarian	Sh. Shri Ram Dr. Dev Das Lal Sh. Saumen Adhikari	Selected Waitlist 1 Waitlist 2
5.	Deputy Librarian	Sh. Sujit Kujur Sh. Satish Kumar	Selected Waitlist 1
6.	Deputy Registrar	Smt.Grace Dechen Chankapa Sh. C.B. Chhetri	Selected Waitlist 1
7.	Assistant Registrar	None found suitable	
8.	Hindi Officer	Ms Jutika Goswami Sh.Rajesh Kumar Shrivastava	Selected Waitlist 1

EC 36.4.2: Appointment of Teaching Positions

The Council noted that the University had advertised 72 no. of teaching positions on 2nd July 2019. Against the advertisement applications were received and shortlisted. Interviews were held from the month of February 2020 onwards. Interviews for all the departments could not be completed due to lockdown on account of outbreak of Novel Coronavirus (COVID-19) pandemic. For the remaining departments (except Physics) interviews were held at Siliguri in the month of November 2020 when lockdown was relaxed and travel resumed.

The Council approved the Selection Committee recommendations in respect of the selection in the Departments as given for the posts shown against each:

Sl. No.	Department	Position	Name
1	Chinese	Assistant Professor	Ulman Snehal Ajit Selected Subhendu Ghosal <i>Waitlist 1</i> Shubham Karmakar <i>Waitlist 2</i>
2	Education	Assistant Professor	(SC-1 Regular) Sh. Kanagaraj K Selected Sh. Virender Kumar Chandoria <i>Waitlist 1</i> Dr. Naresh Singh <i>Waitlist 2</i> Sh. Bappaditya Adhikary <i>Waitlist 3</i> (SC-1 Contractual) Sh. Kanagaraj K Selected Sh. Virender Kumar Chandoria <i>Waitlist 1</i> Dr. Naresh Singh <i>Waitlist 2</i> Sh. Bappaditya Adhikary <i>Waitlist 3</i> (UR-1 Contractual) Sh. Virender Kumar Chandoria Selected Sh. Chandrakant Sakharam Lonkar <i>Waitlist 1</i> Sh. Rajshree <i>Waitlist 2</i> Sh. Rajesh Kumar <i>Waitlist 3</i>
3	Hindi	Associate Professor	Dr. Hardeep Singh Selected
6	Management	Assistant Professor	Ms. Shalini Shukla Selected Ms. Piyali Chandra Khan <i>Waitlist 1</i> Ms. Rekha <i>Waitlist 2</i>

EC 36.4.3: Renewal of temporary Affiliation of Seven Colleges for the Academic Session 2020-21

The Executive Council approved the affiliation of the following seven colleges for academic Session 2020-21 on recommendations of the Inspection Teams and approval of the Vice-Chancellor.

1. Government Pharmacy College, Sajong, East Sikkim
2. Himalayan Pharmacy Institute, Mjhitar, Rangpoo, East Sikkim
3. Loyola College of Education, Namchi, South Sikkim
4. Sikkim Institute of Science and Technology, Chisopani, South Sikkim
5. Government Vocational College, Dentam, West Sikkim
6. Sikkim Government B.Ed College, Soreng, West Sikkim
7. Sikkim Government Science College, Chakung, West Sikkim

EC 36.4.4: Temporary Affiliation to Government Arts College, Mangshila, North Sikkim

The Executive Council approved temporary affiliation to the Government Arts College, Mangshila, North Sikkim for Academic Session 2021-22 based on the recommendations of Inspection Team and the approval of the Vice-Chancellor.

EC 36.4.5: CBI Case in PE0102016A0003 against Dr. Vijay Kumar Thangellapali, Associate Professor and others

The Council was informed that in its 31st meeting held on 29th June 2018, it decided to issue charge sheet to the following faculty members after seeking first stage advice from Central Vigilance Commission (CVC).

1. Dr. V. Krishna Ananth, Associate Professor
2. Dr. Amitabha Bhattacharyya, Associate Professor
3. Dr. Vijay Kumar Thangellapali, Associate Professor

The Council decided to seek explanation from Dr. Subir Mukhopadhyay, Associate Professor and Dr. Dhani Raj Chhetri, Associate Professor.

The first stage advice from Central Vigilance Commission (CVC) for initiating major penalty proceedings against Dr. V. Krishna Ananth, Dr. Amitabha Bhattacharyya and Dr. Vijay Kumar Thangellapali was received vide their memorandum dated 6th May 2019 which was communicated to us by MHRD vide letter dated 30th May 2019. The Charge sheet for major penalty were issued to these faculty members on 27th June 2019. The charge sheet issued were placed before the Council. The Council was informed that matter could not be placed before the 34th and 35th meeting of the Executive Council due to administrative circumstances and also the prevailing COVID-19 pandemic since March 2020. That all the three faculty members denied the articles of charge and desired to be heard in person. Justice (Retd.) A. P. Subba was appointed as Inquiry Authority under CCS (CCA) Rules to inquire into the charges framed against them. Mrs. Grace D. Chankapa, Assistant Registrar was appointed as the Presenting Officer to present the case in support of article of charge.

Ministry of Education (formerly MHRD) advised the University to seek the 2nd stage advice from the Central Vigilance Commission once the Inquiry is completed.

The Council was also informed that explanations were sought from Dr. Subir Mukhopadhyay and Dr. Dhani Raj Chhetri who tendered apology for unintentional lapse. The Vice-Chancellor accepted their explanation but they were advised to be more careful in future in dealing such matter.

The Council was further informed that Inquiry Authority has submitted its report in which he has not given his conclusion stating that charge sheets were not approved by the Executive Council and therefore, the charge memoranda are non-est in the eyes of law and has quoted Supreme Court judgments in

support of it. The University sought Legal opinion on the report of Inquiry Authority which also opined that the charge memorandum is non-est and has opined that the disciplinary authority has option to issue fresh charge memorandum and conduct fresh inquiry proceedings.

The Council after detailed deliberations approved the following:

1. Charge memorandum to Dr. V. Krishna Ananth, Dr. Amitabha Bhattacharyya and Dr. Vijay Kumar Thengellapali for initiating major penalty proceeding and conduct inquiry, if required which may conclude the proceedings expeditiously (not more than 3 months). Vice-Chancellor is authorized to appoint Inquiry Officer and Presenting Officer.
2. The Vice-Chancellor is authorized to seek 2nd stage advice, after conclusion of the inquiry, from the Central Vigilance Commission through Ministry of Education by suggesting appropriate action to be taken.
3. The Council also ratified the action of the Vice-Chancellor in accepting the apology from Dr. Subir Mukhopadhyay and Dr. Dhani Raj Chhetri with caution to be more careful in future in dealing such matters.

EC 36.4.6: Inquiry Report on the complaint of sexual harassment against Dr. Dinesh Kumar Ahirwar, Assistant Professor, Department of Peace and Conflict Studies and Management

The Council was informed that a complaint of sexual harassment dated 24th August 2020 was received from a female faculty member against Dr. Dinesh Kumar Ahirwar, Assistant Professor, Department of Peace and Conflict Studies and Management. Complaint was forwarded to the Presiding Officer, Internal Complaints Committee (ICC) on 25th August 2020 for initiating inquiry.

Dr. Sandhya Thapa, Presiding Officer ICC was called to present this item to the Council. She informed the Council that ICC held a series of meetings/proceedings wherein personal hearings of the complainant, accused and also various witnesses associated with the case were conducted. The proceedings were held on 31st August 2020, 7th September 2020, 11th September 2020, 15th September 2020, 18th September 2020, 29th September 2020, 13th October 2020 and 14th October 2020. The Internal Complaints Committee also obtained legal advice and guidance from Justice (Retd.) A. P. Subba and submitted the inquiry report on 23rd Nov 2020. Copy of inquiry report was placed before the Council for its perusal.

It was observed by the Council that ICC after inquiry and after consideration of materials on record found Dr. Dinesh Kumar Ahirwar guilty of insulting the modesty of a women which amounts to an act of serious misconduct as defined in the CCS (Conduct) Rules, 1964. ICC recommended for imposition of one of the major penalty under Rule 11 (vi) by reduction in pay scale by one stage

(from Stage 9 to 8 of Academic Level 10) in which he is presently working and withholding of his future increments for a period of five years with cumulative effect. Also during the said period of 5 years there shall be a bar on his promotion under CAS.

The Council was also informed that in terms of Clause 8(3) of the UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulation 2015, a copy of the Inquiry Report was served to both the parties. The complainant in her appeal dated 31st Dec 2020 stated that penalty recommended by ICC is moderate in nature. She has requested for termination of his service. Dr. Dinesh Kumar Ahirwar in his appeal dated 6th Jan 2021 has termed the Inquiry Report of ICC as contrary to law and has claimed to have been falsely implicated in the case by the complainant. Appeal from both of them were placed before the Council.

The Council after detailed discussion accepted the Inquiry Report of the ICC and recommendations and decided to impose the penalty of reduction in pay scale in one stage (Stage 9 to Stage 8 in Academic Level 10) and with-holding of his future increments for a period of five years with cumulative effect. During this period there will be a bar on his promotion/ placement under CAS.

EC 36.4.7: Extension of Contract of Teaching Staff

The Council approved extension of the following faculty members for a period of six months from 1st January 2021 on existing terms and conditions

Sl. No.	Name	Designation	Department
1.	Prof. Imtiaz Gulam Ahmed	Professor	Law
2.	Prof. Sanjoy Bandopadhyay	Professor	Music
3.	Prof. Vinod Chandra Tiwari	Professor	Geology
4.	Shri Baichung Tsh. Bhutia	Associate Professor	Bhutia
5.	Dr. Hissay Wangchuk Bhutia	Assistant Professor	
6.	Shri Bal Bahadur Subba	Associate Professor	Limbu
7.	Shri Norbu Tshering Lepcha	Associate Professor	Lepcha
8.	Ms. Dukmit Lepcha	Assistant Professor	
9.	Dr. R.S.S. Nehru	Assistant Professor	Education

EC 36.4.8: MoU with North East Centre for Technology Application and Reach (NECTAR), Shillong

The Council was informed that North East Centre for Technology Application and Reach (NECTAR), Shillong has sent proposal for entering into MoU with Sikkim University to foster technology development/ support through adoption and its dissemination and wider application in area of common interest in form of skill development, providing support for Intellectual Property (IP), innovation

and technology transfer through knowledge sharing, technology demonstration and induction and technology extension and consolidation.

The specific purpose of MoU is to jointly undertake a project entitled **“Establishing the Saffron farming process in North East Region”** which is funded by a charitable society, “Satyanand Aashram”. Under this MoU NECTAR has requested the University to provide a suitable land parcel/site for taking up the project and to provide local support to Dr. Saket Kumar of Satyanand Aashram and his team through University’s Horticulture and Botany departments. Sikkim University will participate in the project and

- a) provide scientific input and guidance
- b) will make land of required dimension available in its upcoming campus at Yangang (and in other locations through farmers’ forum) and provide necessary assistance for facilitating the project.
- c) make necessary arrangement to bring in personnel and material through Rangpo Checkpost in Sikkim.

The participating department and personnel from Sikkim University will be department of Horticulture: Dr. Niladri Bag, Dr. Laxuman Sharma and their students (if required) and department of Botany: Prof. S.S. Sharma, Dr. Dhani Raj Chhetri and their students (if required).

The Council approved the MoU between Sikkim University and North East Centre for Technology Application and Reach (NECTAR), Shillong.

SECTION -5
MINUTES OF AUTHORITIES/COMMITTEES
NIL

SECTION – 6
ITEM FORM THE CHAIR

Nil

The meeting ended with a vote of thanks to the chair.

Sd/-
(T.K.Kaul)
Registrar & Secretary
Executive Council

Sd/-
(Prof. Avinash Khare)
Vice-Chancellor & Chairman
Executive Council